



CHALLENGES UNLIMITED
BUILDING ADVENTURE SINCE 1988

**CUI COVID-19 HEALTH & SAFETY POLICIES FOR OPEN-ENROLLMENT TRAINING SERVICES
2022 – VERSION 1 (Written Dec 1, 2021)**

As the COVID-19 pandemic has evolved, CUI has committed to keeping the safety of our clients and employees at the forefront. To attend a CUI Open Enrollment workshop, all participants and CUI employees are required to be **fully vaccinated with a Health Canada approved vaccine for COVID-19 for at least 2 weeks before the workshop.** For purposes of this policy, fully vaccinated means having received the series of Health Canada recommended shots, which may include booster shots. **CUI will require proof of COVID-19 vaccination to be sent directly to CUI prior to the workshop by each participant.** CUI will provide proof of vaccination to host site.

The host site, Camp Pine Crest, currently adheres to a policy requiring those on site at a YMCA of Toronto facility to be fully vaccinated. For more information on their policy, please visit:

<https://ymcagta.org/vaccination>

In instances where an exemption is requested for underlying medical reasons or a religious belief, please email kristy@challengesunlimited.com. Requests to be considered on a case-by-case basis.

For all Open Enrollment Training Workshops, CUI will continue to utilize a host of COVID prevention policies which are noted below.

We appreciate your understanding, and please do not hesitate to contact us with any questions regarding these policies.

BEFORE TRAINING WORKSHOP:

- Host Site (Camp Pine Crest) is responsible for ensuring all workshop participants complete a COVID-19 Health & Safety Screening Tool before the training. All participants in the workshop must have successfully passed the screening.
- CUI will brief the Trainer(s) and host facility (Camp Pine Crest) on CUI's COVID-19 protocols. Camp Pine Crest will also brief Trainer upon arrival at site of their COVID-19 policies.
- CUI Trainer(s) will follow check-in and orientation procedures upon arrival at Camp Pine Crest, and complete a COVID-19 Health & Safety Screening Tool or testing requirements (of site choice) before the training.
- All training participants must bring their own supply of masks and individual hand sanitizer to the workshop.

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DURING TRAINING WORKSHOP:

- At all times during the training workshop, CUI Trainer(s) and workshop participants must practice social/physical distancing. If this cannot be maintained (EG – low challenge course, rescues) appropriate PPE must be utilized.
- When possible, CUI will endeavor to provide workshop participants with their own set of life safety equipment to use throughout the training.
- Training participants must be directed to sanitize hands after sharing of any life safety equipment e.g – belay devices, climbing ropes, carabiners etc.
- CUI Trainers shall brief all training participants on the above policies.

POST WORKSHOP:

- CUI and the participants that received CUI training will ensure all are notified in an instance of a workshop participant, CUI trainer or other who tests positive for COVID-19 within two weeks of the provided service and had a close interaction. CUI can be notified at kristy@challengesunlimited.com.